

Effective Date: 07/9/2018

CITY OF BRISBANE

Exhibit A

3.0% Increase

Mid-Management/Professional

<u>Job Title</u>		<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>
Associate Civil Engineer	Monthly	7,682.31	8,064.91	8,468.34	8,892.61	9,337.72
	Bi-weekly	3,545.68	3,722.27	3,908.47	4,104.28	4,309.72
	Hourly	44.32	46.53	48.86	51.30	53.87
Deputy Director of Public Works	Monthly	11,337.84	11,904.17	12,500.80	13,125.84	13,781.18
	Bi-weekly	5,232.85	5,494.23	5,769.60	6,058.08	6,360.55
	Hourly	65.41	68.68	72.12	75.73	79.51
Deputy Finance Director	Monthly	9,642.66	10,123.75	10,629.47	11,161.70	11,720.44
	Bi-weekly	4,450.46	4,672.50	4,905.91	5,151.55	5,409.44
	Hourly	55.63	58.41	61.32	64.39	67.62
Financial Services Manager	Monthly	8,765.71	9,203.24	9,663.49	10,148.37	10,655.98
	Bi-weekly	4,045.71	4,247.65	4,460.07	4,683.87	4,918.15
	Hourly	50.57	53.10	55.75	58.55	61.48
Harbormaster	Monthly	7,068.63	7,420.93	7,792.16	8,182.34	8,591.46
	Bi-weekly	3,262.45	3,425.04	3,596.38	3,776.46	3,965.29
	Hourly	40.78	42.81	44.95	47.21	49.57
Information Technology & Systems Administrator	Monthly	7,727.77	8,114.15	8,519.48	8,945.65	9,394.54
	Bi-weekly	3,566.66	3,744.99	3,932.07	4,128.76	4,335.94
	Hourly	44.58	46.81	49.15	51.61	54.20
Principal Planner	Monthly	9,551.75	10,029.05	10,530.97	11,057.52	11,610.59
	Bi-weekly	4,408.50	4,628.79	4,860.45	5,103.47	5,358.73
	Hourly	55.11	57.86	60.76	63.79	66.98
Program Manager - San Mateo Countywide Water Pollution Prevention Program	Monthly	9,447.57	9,921.09	10,417.33	10,938.20	11,485.58
	Bi-weekly	4,360.42	4,578.96	4,808.00	5,048.40	5,301.04
	Hourly	54.51	57.24	60.10	63.10	66.26
Public Works Superintendent	Monthly	9,402.11	9,871.84	10,366.19	10,885.16	11,428.76
	Bi-Weekly	4,339.44	4,556.23	4,784.40	5,023.92	5,274.81
	Hourly	54.24	56.95	59.80	62.80	65.94
Public Works Supervisor	Monthly	7,186.06	7,545.94	7,922.85	8,318.71	8,735.41
	Bi-Weekly	3,316.64	3,482.74	3,656.70	3,839.41	4,031.73
	Hourly	41.46	43.53	45.71	47.99	50.40
Public Works Team Leader	Monthly	6,519.35	6,862.18	7,223.95	7,604.65	8,004.30
	Bi-Weekly	3,008.93	3,167.16	3,334.13	3,509.84	3,694.29
	Hourly	37.61	39.59	41.68	43.87	46.18

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Recreation Manager	Monthly	8,843.37	9,284.68	9,748.73	10,237.39	10,748.79
	Bi-weekly	4,081.55	4,285.24	4,499.41	4,724.95	4,960.98
	Hourly	51.02	53.57	56.24	59.06	62.01
Recreation Supervisor	Monthly	6,532.61	6,862.18	7,203.11	7,562.98	7,941.79
	Bi-weekly	3,015.05	3,167.16	3,324.51	3,490.61	3,665.44
	Hourly	37.69	39.59	41.56	43.63	45.82
Regional Compliance Program Manager (Maintenance Program Manager)	Monthly	7,498.58	7,892.55	8,307.35	8,744.88	9,205.13
	Bi-weekly	3,460.88	3,642.71	3,834.16	4,036.10	4,248.52
	Hourly	43.26	45.53	47.93	50.45	53.11
Senior Civil Engineer	Monthly	9,447.57	9,921.09	10,417.33	10,938.20	11,485.58
	Bi-weekly	4,360.42	4,578.96	4,808.00	5,048.40	5,301.04
	Hourly	54.51	57.24	60.10	63.10	66.26
Senior Management Analyst	Monthly	7,021.28	7,371.68	7,741.02	8,127.41	8,532.74
	Bi-weekly	3,240.59	3,402.31	3,572.78	3,751.11	3,938.19
	Hourly	40.51	42.53	44.66	46.89	49.23
Senior Planner	Monthly	8,078.17	8,481.60	8,905.87	9,352.87	9,818.81
	Bi-weekly	3,728.38	3,914.59	4,110.40	4,316.71	4,531.76
	Hourly	46.60	48.93	51.38	53.96	56.65