

Effective Date: 07/10/2017

CITY OF BRISBANE

Exhibit A

3.0% Increase

Mid-Management/Professional

<u>Job Title</u>		<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>
Associate Civil Engineer	Monthly	7,458.55	7,830.01	8,221.69	8,633.60	9,065.74
	Bi-weekly	3,442.41	3,613.85	3,794.63	3,984.74	4,184.19
	Hourly	43.03	45.17	47.43	49.81	52.30
Deputy Director of Public Works	Monthly	11,007.62	11,557.44	12,136.70	12,743.53	13,379.79
	Bi-weekly	5,080.44	5,334.21	5,601.55	5,881.63	6,175.29
	Hourly	63.51	66.68	70.02	73.52	77.19
Deputy Finance Director	Monthly	9,361.81	9,828.88	10,319.87	10,836.60	11,379.07
	Bi-weekly	4,320.83	4,536.41	4,763.02	5,001.51	5,251.88
	Hourly	54.01	56.71	59.54	62.52	65.65
Financial Services Manager	Monthly	8,510.40	8,935.18	9,382.03	9,852.79	10,345.61
	Bi-weekly	3,927.88	4,123.93	4,330.17	4,547.44	4,774.90
	Hourly	49.10	51.55	54.13	56.84	59.69
Harbormaster	Monthly	6,862.75	7,204.78	7,565.21	7,944.02	8,341.22
	Bi-weekly	3,167.42	3,325.28	3,491.63	3,666.47	3,849.79
	Hourly	39.59	41.57	43.65	45.83	48.12
Information Technology & Systems Administrator	Monthly	7,502.68	7,877.82	8,271.34	8,685.09	9,120.91
	Bi-weekly	3,462.78	3,635.92	3,817.54	4,008.50	4,209.65
	Hourly	43.28	45.45	47.72	50.11	52.62
Principal Planner	Monthly	9,273.54	9,736.94	10,224.25	10,735.46	11,272.42
	Bi-weekly	4,280.09	4,493.97	4,718.88	4,954.83	5,202.65
	Hourly	53.50	56.17	58.99	61.94	65.03
Program Manager - San Mateo Countywide Water Pollution Prevention Program	Monthly	9,172.40	9,632.12	10,113.91	10,619.61	11,151.05
	Bi-weekly	4,233.42	4,445.60	4,667.96	4,901.36	5,146.64
	Hourly	52.92	55.57	58.35	61.27	64.33
Public Works Superintendent	Monthly	9,128.27	9,584.31	10,064.26	10,568.12	11,095.88
	Bi-Weekly	4,213.05	4,423.53	4,645.04	4,877.59	5,121.18
	Hourly	52.66	55.29	58.06	60.97	64.01
Public Works Supervisor	Monthly	6,976.76	7,326.15	7,692.09	8,076.42	8,480.98
	Bi-Weekly	3,220.04	3,381.30	3,550.20	3,727.58	3,914.30
	Hourly	40.25	42.27	44.38	46.59	48.93
Public Works Team Leader	Monthly	6,329.47	6,662.31	7,013.54	7,383.16	7,771.16
	Bi-Weekly	2,921.29	3,074.91	3,237.02	3,407.61	3,586.69
	Hourly	36.52	38.44	40.46	42.60	44.83

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Recreation Manager	Monthly	8,585.79	9,014.26	9,464.78	9,939.22	10,435.72
	Bi-weekly	3,962.67	4,160.43	4,368.36	4,587.33	4,816.49
	Hourly	49.53	52.01	54.60	57.34	60.21
Recreation Supervisor	Monthly	6,342.34	6,662.31	6,993.31	7,342.70	7,710.48
	Bi-weekly	2,927.24	3,074.91	3,227.68	3,388.94	3,558.68
	Hourly	36.59	38.44	40.35	42.36	44.48
Regional Compliance Program Manager (Maintenance Program Manager)	Monthly	7,280.18	7,662.67	8,065.39	8,490.17	8,937.02
	Bi-weekly	3,360.08	3,536.62	3,722.49	3,918.54	4,124.78
	Hourly	42.00	44.21	46.53	48.98	51.56
Senior Civil Engineer	Monthly	9,172.40	9,632.12	10,113.91	10,619.61	11,151.05
	Bi-weekly	4,233.42	4,445.60	4,667.96	4,901.36	5,146.64
	Hourly	52.92	55.57	58.35	61.27	64.33
Senior Management Analyst	Monthly	6,816.78	7,156.97	7,515.56	7,890.69	8,284.21
	Bi-weekly	3,146.21	3,303.22	3,468.72	3,641.86	3,823.48
	Hourly	39.33	41.29	43.36	45.52	47.79
Senior Planner	Monthly	7,842.88	8,234.56	8,646.48	9,080.46	9,532.82
	Bi-weekly	3,619.79	3,800.57	3,990.68	4,190.98	4,399.76
	Hourly	45.25	47.51	49.88	52.39	55.00