Effective Date: 07/10/2017	CITY OF BRISBANE	Exhibit A
3.50% Increase	Police Officers Association	

Job Title		Step A	Step B	Step C	Step D	Step E
Police Officer	Monthly	6,760.23	7,098.24	7,453.15	7,825.80	8,217.09
	Bi-weekly	3,120.11	3,276.11	3,439.92	3,611.91	3,792.50
	Hourly	37.14	39.00	40.95	43.00	45.15
Police Sergeant	Monthly	8,144.73	8,551.97	8,979.57	9,428.54	9,899.96
	Bi-weekly	3,759.11	3,947.06	4,144.42	4,351.63	4,569.21
	Hourly	44.75	46.99	49.34	51.81	54.40

Note: Hourly wages above are calculated based on 2,184 hours per year.

Job Title		Step A	Step B	Step C	Step D	Step E
Police Officer	Monthly	6,760.23	7,098.24	7,453.15	7,825.80	8,217.09
For Detective and	Bi-weekly	3,120.11	3,276.11	3,439.92	3,611.91	3,792.50
School Resource Officer	Hourly	39.00	40.95	43.00	45.15	47.41

Note: Hourly wages above are calculated based on 2,080 hours per year.