

City of Brisbane Master Pay Schedule

Approved per Resolution 2018-54, June 21, 2018, Modified per Resolution 2019-02, Feb 7, 2019

Job Classification	Hourly Grade A	Hourly Grade B	Hourly Grade C	Hourly Grade D	Hourly Grade E	Monthly	Fixed Hourly	Hourly Range	Effective Date	Bargaining Group	FLSA Status
Accounting Assistant I	\$ 22.61	\$ 23.74	\$ 24.94	\$ 26.18	\$ 27.49				7/9/2018	General Employees	Non-Exempt
Accounting Assistant II	\$ 24.89	\$ 26.14	\$ 27.45	\$ 28.82	\$ 30.26				7/9/2018	General Employees	Non-Exempt
Administrative Assistant	\$ 29.91	\$ 31.40	\$ 32.97	\$ 34.62	\$ 36.36				7/9/2018	General Employees	Non-Exempt
Administrative Management Analyst	\$ 36.26	\$ 38.06	\$ 39.97	\$ 41.96	\$ 44.07				7/9/2018	Confidential Employee	Exempt
Administrative Services Director	\$ 76.86	\$ 80.70	\$ 84.74	\$ 88.99	\$ 93.43				7/9/2018	Confidential Management	Exempt
Assistant Engineer I	\$ 34.83	\$ 36.57	\$ 38.40	\$ 40.32	\$ 42.33				7/9/2018	General Employees	Non-Exempt
Assistant Engineer II	\$ 38.31	\$ 40.21	\$ 42.23	\$ 44.34	\$ 46.56				7/9/2018	General Employees	Non-Exempt
Assistant to the City Manager	\$ 58.90	\$ 61.84	\$ 64.94	\$ 68.18	\$ 71.60				7/9/2018	Executive Management	Exempt
Associate Civil Engineer	\$ 44.32	\$ 46.53	\$ 48.86	\$ 51.30	\$ 53.87				7/9/2018	Mid-Management/Professional	Exempt
Associate Planner	\$ 40.30	\$ 42.32	\$ 44.44	\$ 46.66	\$ 49.00				7/9/2018	General Employees	Non-Exempt
Cashier	\$ 12.00	\$ 12.60	\$ 13.23	\$ 13.89	\$ 14.59				7/9/2018	Unrepresented	Non-Exempt
City Clerk	\$ 46.05	\$ 48.35	\$ 50.77	\$ 53.31	\$ 55.97				7/9/2018	Executive Management	Exempt
City Manager							\$ 115.91		7/9/2018	Unrepresented	Exempt
Code Enforcement Officer	\$ 28.39	\$ 29.81	\$ 31.30	\$ 32.86	\$ 34.51				7/9/2018	General Employees	Non-Exempt
Community Development Director	\$ 74.33	\$ 78.04	\$ 81.95	\$ 86.05	\$ 90.36				7/9/2018	Executive Management	Exempt
Community Development Technician	\$ 30.52	\$ 32.04	\$ 33.65	\$ 35.33	\$ 37.09				7/9/2018	General Employees	Non-Exempt
Community Service Officer	\$ 24.98	\$ 26.23	\$ 27.54	\$ 28.91	\$ 30.36				7/9/2018	General Employees	Non-Exempt
Council Member						\$ 400.00			12/5/2015	Elected Position	
Crossing Guard	\$ 12.05	\$ 12.65	\$ 13.30	\$ 13.95	\$ 14.65				7/9/2018	Unrepresented	Non-Exempt
Deputy City Clerk/Executive Assistant	\$ 34.13	\$ 35.83	\$ 37.62	\$ 39.51	\$ 41.48				7/9/2018	Confidential	Exempt
Deputy Director of Public Works	\$ 65.41	\$ 68.68	\$ 72.12	\$ 75.73	\$ 79.51				7/9/2018	Mid-Management/Professional	Exempt
Deputy Finance Director	\$ 55.63	\$ 58.41	\$ 61.32	\$ 64.39	\$ 67.62				7/9/2018	Mid-Management/Professional	Exempt
Director of Marina and Aquatic Services	\$ 49.34	\$ 51.81	\$ 54.40	\$ 57.12	\$ 59.97				7/9/2018	Executive Management	Exempt
Engineering Technician	\$ 33.57	\$ 35.25	\$ 37.01	\$ 38.85	\$ 40.80				7/9/2018	General Employees	Non-Exempt
Executive Administrative Assistant	\$ 31.00	\$ 32.54	\$ 34.17	\$ 35.89	\$ 37.68				7/9/2018	General Employees	Non-Exempt
Facilities Attendant	\$ 15.39	\$ 16.15	\$ 16.96	\$ 17.81	\$ 18.70				7/9/2018	Unrepresented	Non-Exempt
Finance Director	\$ 73.56	\$ 77.23	\$ 81.10	\$ 85.17	\$ 89.41				7/9/2018	Confidential Management	Exempt
Financial Services Manager	\$ 50.57	\$ 53.10	\$ 55.75	\$ 58.55	\$ 61.48				7/9/2018	Mid-Management/Professional	Exempt
Fire Captain	\$ 35.82	\$ 37.60	\$ 39.49	\$ 41.46	\$ 43.53				7/9/2018	IAFF Local 2400	Non-Exempt
Fire Prevention Officer	\$ 31.53	\$ 33.12	\$ 34.77	\$ 36.50	\$ 38.33				7/9/2018	IAFF Local 2400	Non-Exempt
Fire Trainee							\$ 20.87		7/9/2018	IAFF Local 2400	Non-Exempt
Firefighter	\$ 29.97	\$ 31.47	\$ 33.04	\$ 34.68	\$ 36.42				7/9/2018	IAFF Local 2400	Non-Exempt
Firefighter/Paramedic	\$ 29.97	\$ 31.47	\$ 33.04	\$ 34.68	\$ 36.42				7/9/2018	IAFF Local 2400	Non-Exempt
Habitat Restoration Aide							\$ 12.00		7/9/2018	Unrepresented	Non-Exempt
Habitat Restoration Lead Worker							\$ 15.00		7/9/2018	Unrepresented	Non-Exempt
Harbormaster	\$ 40.78	\$ 42.81	\$ 44.95	\$ 47.21	\$ 49.57				7/9/2018	Mid-Management/Professional	Exempt
Head Lifeguard	\$ 18.45	\$ 19.37	\$ 20.34	\$ 21.36	\$ 22.42				7/9/2018	Unrepresented	Non-Exempt
History Project Assistant ¹	\$ 31.22	\$ 32.78	\$ 34.42	\$ 36.14	\$ 37.95				2/7/2019	Unrepresented	Non-Exempt
Human Resources Technician	\$ 30.52	\$ 32.04	\$ 33.65	\$ 35.33	\$ 37.09				7/9/2018	General Employees	Non-Exempt
Information Technology & Systems Administrator	\$ 44.58	\$ 46.81	\$ 49.15	\$ 51.61	\$ 54.20				7/9/2018	Mid-Management/Professional	Exempt
Intern								\$15.00 - \$20.00	1/1/2018	Unrepresented	Non-Exempt
Lifeguard	\$ 14.00	\$ 14.70	\$ 15.43	\$ 16.21	\$ 17.00				7/9/2018	Unrepresented	Non-Exempt
Management Analyst (Part-Time)	\$ 34.52	\$ 36.26	\$ 38.06	\$ 39.96	\$ 41.96				7/9/2018	Unrepresented	Non-Exempt
Marina Maintenance Worker I	\$ 26.17	\$ 27.47	\$ 28.85	\$ 30.29	\$ 31.81				7/9/2018	General Employees	Non-Exempt
Marina Maintenance Worker II	\$ 26.17	\$ 30.21	\$ 31.73	\$ 33.31	\$ 34.98				7/9/2018	General Employees	Non-Exempt
Marina Maintenance Worker I (Part-time)	\$ 26.68	\$ 28.02	\$ 29.42	\$ 30.90	\$ 32.44				7/9/2018	Unrepresented	Non-Exempt
Marina Maintenance Worker II (Part-time)	\$ 29.34	\$ 30.84	\$ 32.34	\$ 33.95	\$ 35.68				7/9/2018	Unrepresented	Non-Exempt
Marina Services Director	\$ 46.11	\$ 48.42	\$ 50.84	\$ 53.38	\$ 56.06				7/9/2018	Executive Management	Exempt
Office Assistant	\$ 23.99	\$ 25.14	\$ 26.40	\$ 27.72	\$ 29.12				7/9/2018	General Employees	Non-Exempt
Office Assistant (Part-Time)	\$ 24.42	\$ 25.64	\$ 26.91	\$ 28.28	\$ 29.69				7/9/2018	Unrepresented	Non-Exempt
Office Specialist	\$ 28.12	\$ 29.51	\$ 31.00	\$ 32.54	\$ 34.17				7/9/2018	General Employees	Non-Exempt
Office Specialist (Part-Time)	\$ 28.68	\$ 30.10	\$ 31.61	\$ 33.20	\$ 34.86				7/9/2018	Unrepresented	Non-Exempt

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Park/Beach/Recreation Commissioner						\$ 100.00			6/18/2015	Appointed Position	
Parks & Recreation Director	\$ 70.87	\$ 74.43	\$ 78.14	\$ 82.04	\$ 86.15				7/9/2018	Executive Management	Exempt
Parks/Facilities Maintenance Worker I	\$ 26.17	\$ 27.47	\$ 28.85	\$ 30.29	\$ 31.81				7/9/2018	General Employees	Non-Exempt
Parks/Facilities Maintenance Worker I (Part-Time)	\$ 26.68	\$ 28.02	\$ 29.42	\$ 30.90	\$ 32.44				7/9/2018	Unrepresented	Non-Exempt
Parks/Facilities Maintenance Worker II	\$ 28.78	\$ 30.21	\$ 31.73	\$ 33.31	\$ 34.98				7/9/2018	General Employees	Non-Exempt
Payroll and Utility Billing Technician	\$ 30.52	\$ 32.04	\$ 33.65	\$ 35.33	\$ 37.09				7/9/2018	General Employees	Non-Exempt
Planning Commissioner						\$ 100.00			6/18/2015	Appointed Position	
Police Chief	\$ 84.22	\$ 88.42	\$ 92.84	\$ 97.49	\$ 102.36				7/9/2018	Police Chief	Exempt
Police Commander	\$ 75.92	\$ 79.72	\$ 83.71	\$ 87.90	\$ 92.29				1/8/2018	Police Commander	Exempt
Police Officer	\$ 38.26	\$ 40.17	\$ 42.18	\$ 44.29	\$ 46.50				7/9/2018	Brisbane Police Officers Association*	Non-Exempt
Police Officer - 40 hour shift (Detective/SRO)	\$ 40.17	\$ 42.18	\$ 44.29	\$ 46.50	\$ 48.83				7/9/2018	Brisbane Police Officers Association*	Non-Exempt
Police Sergeant	\$ 46.09	\$ 48.40	\$ 50.82	\$ 53.36	\$ 56.03				7/9/2018	Brisbane Police Officers Association*	Non-Exempt
Pre-School Teacher	\$ 15.47	\$ 16.26	\$ 17.07	\$ 17.93	\$ 18.83				7/9/2018	Unrepresented	Non-Exempt
Principal Analyst	\$ 50.71	\$ 53.26	\$ 55.91	\$ 58.70	\$ 61.64				7/9/2018	Confidential	Exempt
Principal Planner	\$ 55.11	\$ 57.86	\$ 60.76	\$ 63.79	\$ 66.98				7/9/2018	Mid-Management/Professional	Exempt
Program Manager - SMCWPPP	\$ 54.51	\$ 57.24	\$ 60.10	\$ 63.10	\$ 66.26				7/9/2018	Mid-Management/Professional	Exempt
Public Service Aide	\$ 13.37	\$ 14.05	\$ 14.74	\$ 15.47	\$ 16.25				7/9/2018	Unrepresented	Non-Exempt
Public Works Director/City Engineer	\$ 87.02	\$ 91.37	\$ 95.93	\$ 100.74	\$ 105.78				7/9/2018	Executive Management	Exempt
Public Works Inspector	\$ 42.94	\$ 45.10	\$ 47.35	\$ 49.71	\$ 52.20				7/9/2018	General Employees	Non-Exempt
Public Works Lead Maintenance Worker	\$ 34.54	\$ 36.27	\$ 38.07	\$ 39.98	\$ 41.97				7/9/2018	General Employees	Non-Exempt
Public Works Maintenance Worker I	\$ 26.17	\$ 27.47	\$ 28.85	\$ 30.29	\$ 31.81				7/9/2018	General Employees	Non-Exempt
Public Works Maintenance Worker I (Part-time)	\$ 26.68	\$ 28.02	\$ 29.42	\$ 30.90	\$ 32.44				7/9/2018	Unrepresented	Non-Exempt
Public Works Maintenance Worker II	\$ 28.78	\$ 30.21	\$ 31.73	\$ 33.31	\$ 34.98				7/9/2018	General Employees	Non-Exempt
Public Works Superintendent	\$ 54.24	\$ 56.95	\$ 59.80	\$ 62.80	\$ 65.94				7/9/2018	Mid-Management/Professional	Exempt
Public Works Supervisor	\$ 41.46	\$ 43.53	\$ 45.71	\$ 47.99	\$ 50.40				7/9/2018	Mid-Management/Professional	Exempt
Public Works Team Leader	\$ 37.61	\$ 39.59	\$ 41.68	\$ 43.87	\$ 46.18				7/9/2018	Mid-Management/Professional	Exempt
Receptionist	\$ 23.95	\$ 25.14	\$ 26.40	\$ 27.72	\$ 29.12				7/9/2018	General Employees	Non-Exempt
Receptionist (Part-Time)	\$ 24.42	\$ 25.64	\$ 26.91	\$ 28.28	\$ 29.69				7/9/2018	Unrepresented	Non-Exempt
Recreation Leader	\$ 15.45	\$ 16.22	\$ 17.04	\$ 17.88	\$ 18.78				7/9/2018	Unrepresented	Non-Exempt
Recreation Leader Aide	\$ 12.00	\$ 12.60	\$ 13.23	\$ 13.89	\$ 14.59				7/9/2018	Unrepresented	Non-Exempt
Recreation Manager	\$ 51.02	\$ 53.57	\$ 56.24	\$ 59.06	\$ 62.01				7/9/2018	Mid-Management/Professional	Exempt
Recreation Program Coordinator	\$ 24.99	\$ 26.25	\$ 27.56	\$ 28.94	\$ 30.38				7/9/2018	General Employees	Non-Exempt
Recreation Supervisor	\$ 37.69	\$ 39.59	\$ 41.56	\$ 43.63	\$ 45.82				7/9/2018	Mid-Management/Professional	Exempt
Regional Compliance Program Manager	\$ 43.26	\$ 45.53	\$ 47.93	\$ 50.45	\$ 53.11				7/9/2018	Mid-Management/Professional	Exempt
Reserve Police Officer	\$ 28.39	\$ 29.81	\$ 31.30	\$ 32.86	\$ 34.51				7/9/2018	Unrepresented	Non-Exempt
Senior Accounting Assistant	\$ 28.19	\$ 29.61	\$ 31.09	\$ 32.65	\$ 34.27				7/9/2018	General Employees	Non-Exempt
Senior Civil Engineer	\$ 54.51	\$ 57.24	\$ 60.10	\$ 63.10	\$ 66.26				7/9/2018	Mid-Management/Professional	Exempt
Senior Human Resources Analyst	\$ 40.51	\$ 42.53	\$ 44.66	\$ 48.89	\$ 49.23				7/9/2018	Confidential	Exempt
Senior Management Analyst	\$ 40.51	\$ 42.53	\$ 44.66	\$ 46.89	\$ 49.23				7/9/2018	Mid-Management/Professional	Exempt
Senior Planner	\$ 46.60	\$ 48.93	\$ 51.38	\$ 53.96	\$ 56.65				7/9/2018	Mid-Management/Professional	Exempt
Senior Recreation Leader	\$ 19.83	\$ 20.82	\$ 21.86	\$ 22.95	\$ 24.10				7/9/2018	Unrepresented	Non-Exempt
Special Assistant								\$12.00-\$75.00	7/9/2018	Unrepresented	Non-Exempt
Special Council-Major Development Projects							\$ 168.25		7/9/2018	Confidential Management	Exempt
Swim Instructor	\$ 15.27	\$ 16.03	\$ 16.84	\$ 17.68	\$ 18.57				7/9/2018	Unrepresented	Non-Exempt
Teen Coordinator	\$ 15.80	\$ 16.58	\$ 17.42	\$ 18.29	\$ 19.19				7/9/2018	Unrepresented	Non-Exempt
Van Driver	\$ 14.36	\$ 15.09	\$ 15.84	\$ 16.64	\$ 17.47				7/9/2018	Unrepresented	Non-Exempt