

Effective Date: 07/01/2024

CITY OF BRISBANE

Exhibit A

6.0% Increase

Mid-Management/Professional

<u>Job Title</u>		<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>
Associate Civil Engineer	Monthly	10,213.54	10,722.21	11,258.57	11,822.63	12,414.39
	Bi-weekly	4,713.94	4,948.71	5,196.26	5,456.60	5,729.72
	Hourly	58.92	61.86	64.95	68.21	71.62
C/CAG Stormwater Program Director	Monthly	13,491.88	14,166.79	14,875.45	15,619.96	16,400.32
	Bi-weekly	6,227.02	6,538.52	6,865.59	7,209.21	7,569.38
	Hourly	77.84	81.73	85.82	90.12	94.62
Communications Manager	Monthly	9,969.28	10,493.06	11,044.53	11,626.22	12,238.12
	Bi-weekly	4,601.21	4,842.95	5,097.47	5,365.95	5,648.36
	Hourly	57.52	60.54	63.72	67.07	70.60
Deputy Director of Public Works	Monthly	15,073.54	15,826.46	16,619.67	17,450.66	18,321.93
	Bi-weekly	6,957.02	7,304.52	7,670.62	8,054.15	8,456.27
	Hourly	86.96	91.31	95.88	100.68	105.70
Deputy Finance Director	Monthly	13,491.88	14,166.79	14,875.45	15,619.96	16,400.32
	Bi-weekly	6,227.02	6,538.52	6,865.59	7,209.21	7,569.38
	Hourly	77.84	81.73	85.82	90.12	94.62
Financial Services Manager	Monthly	11,653.91	12,235.60	12,847.51	13,492.15	14,167.01
	Bi-weekly	5,378.73	5,647.20	5,929.62	6,227.15	6,538.62
	Hourly	67.23	70.59	74.12	77.84	81.73
Geographic Information Systems Manager	Monthly	9,404.99	9,899.11	10,419.37	10,968.13	11,545.40
	Bi-weekly	4,340.76	4,568.82	4,808.94	5,062.21	5,328.65
	Hourly	54.26	57.11	60.11	63.28	66.61
Harbormaster	Monthly	9,397.67	9,866.04	10,359.60	10,878.33	11,422.25
	Bi-weekly	4,337.39	4,553.56	4,781.35	5,020.77	5,271.81
	Hourly	54.22	56.92	59.77	62.76	65.90
Information Technology & Systems Administrator	Monthly	10,273.98	10,787.68	11,326.56	11,893.14	12,489.93
	Bi-weekly	4,741.84	4,978.93	5,227.64	5,489.14	5,764.59
	Hourly	59.27	62.24	65.35	68.61	72.06
Principal Planner	Monthly	12,698.94	13,333.51	14,000.81	14,700.85	15,436.15
	Bi-weekly	5,861.05	6,153.93	6,461.91	6,785.01	7,124.38
	Hourly	73.26	76.92	80.77	84.81	89.05
Program Manager - San Mateo Countywide Water Pollution Prevention Program	Monthly	12,560.44	13,189.98	13,849.73	14,542.21	15,269.95
	Bi-weekly	5,797.13	6,087.68	6,392.18	6,711.79	7,047.67
	Hourly	72.46	76.10	79.90	83.90	88.10

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Public Works Superintendent	Monthly	12,500.01	13,124.50	13,781.74	14,471.70	15,194.41
	Bi-Weekly	5,769.23	6,057.46	6,360.80	6,679.25	7,012.80
	Hourly	72.12	75.72	79.51	83.49	87.66
Public Works Supervisor	Monthly	9,553.79	10,032.24	10,533.35	11,059.64	11,613.62
	Bi-Weekly	4,409.44	4,630.26	4,861.54	5,104.45	5,360.13
	Hourly	55.12	57.88	60.77	63.81	67.00
Public Works Team Leader	Monthly	8,667.41	9,123.19	9,604.16	10,110.30	10,641.63
	Bi-Weekly	4,000.34	4,210.70	4,432.69	4,666.29	4,911.52
	Hourly	50.00	52.63	55.41	58.33	61.39
Recreation Manager	Monthly	11,757.16	12,343.88	12,960.83	13,610.50	14,290.40
	Bi-weekly	5,426.38	5,697.18	5,981.92	6,281.77	6,595.57
	Hourly	67.83	71.21	74.77	78.52	82.44
Recreation Supervisor	Monthly	8,685.04	9,123.19	9,576.46	10,054.90	10,558.53
	Bi-weekly	4,008.48	4,210.70	4,419.90	4,640.72	4,873.17
	Hourly	50.11	52.63	55.25	58.01	60.91
Regional Compliance Program Manager (Maintenance Program Manager)	Monthly	9,969.28	10,493.06	11,044.53	11,626.22	12,238.12
	Bi-weekly	4,601.21	4,842.95	5,097.47	5,365.95	5,648.36
	Hourly	57.52	60.54	63.72	67.07	70.60
Senior Civil Engineer	Monthly	12,560.44	13,189.98	13,849.73	14,542.21	15,269.95
	Bi-weekly	5,797.13	6,087.68	6,392.18	6,711.79	7,047.67
	Hourly	72.46	76.10	79.90	83.90	88.10
Senior Management Analyst	Monthly	9,334.72	9,800.57	10,291.61	10,805.30	11,344.18
	Bi-weekly	4,308.33	4,523.34	4,749.97	4,987.06	5,235.78
	Hourly	53.85	56.54	59.37	62.34	65.45
Senior Planner	Monthly	10,739.83	11,276.20	11,840.26	12,434.54	13,054.00
	Bi-weekly	4,956.85	5,204.40	5,464.73	5,739.02	6,024.92
	Hourly	61.96	65.05	68.31	71.74	75.31
Sustainability Manager	Monthly	9969.285	10493.06	11044.53	11626.22	12238.12
	Bi-weekly	4601.208	4842.949	5097.474	5365.946	5648.364
	Hourly	57.52	60.54	63.72	67.07	70.60